

Organizations are under constant pressure to keep staff educated in a multitude of subjects, from regulatory compliance standards, corporate policies and procedures to health and safety. eLearning has moved such training from the classroom to the computer to be taken at the convenience, comfort and pace of each individual staff.

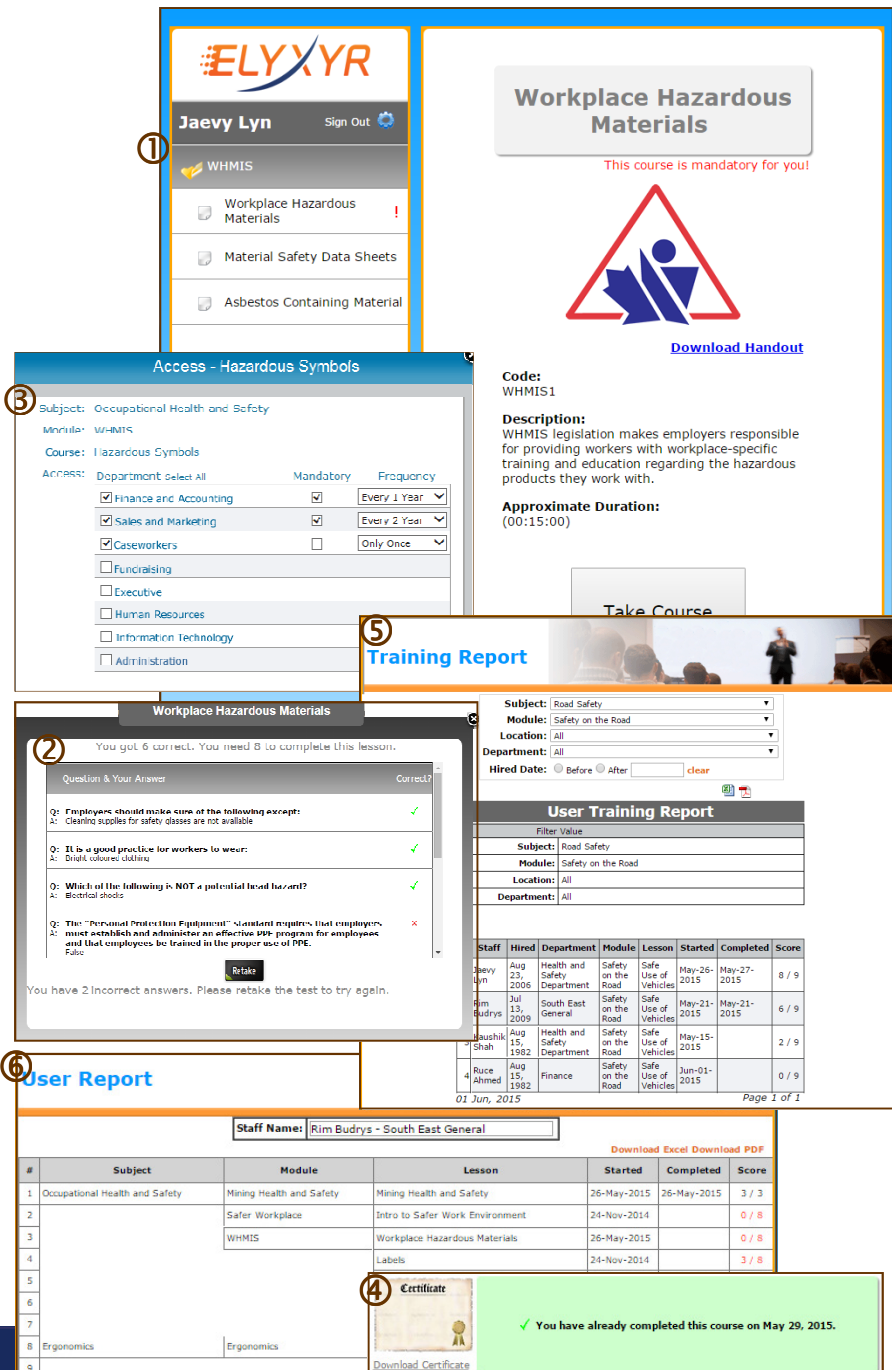
**Elyxyr's Staff Development Portal** is a **simple, web-based** learning management portal that provides a medium for staff eLearning, and a **centralized** platform to manage training materials, record-keeping, tracking and reporting.

## Features

- Create a **training plan** for all employees, department-wide or individually, and notify staff of their training requirements
- **Upload** training content and handouts created with various authoring tools
- Organize course content into subjects and modules of **short durations** to fit staff's daily schedule
- Create **randomized multiple-choice quizzes** to ensure staff's understanding of the training material
- Provide **hints** on quiz questions to assist staff in their recollection of the training material
- Create quiz questions containing answers in form of **images** and symbols
- Establish a **cycle** of how often the test needs to be retaken
- **Streamline** training administrative process
- Provide staff with **Certificate of Completion**
- Monitor organization's **compliance** to regulatory requirements

## Reports

- Generate **training report** listing staff who have taken the training
- Access individual staff's **training history**
- Report on staff who are staff who are **past due** to take their training



**Workplace Hazardous Materials**  
This course is mandatory for you!

**Code:** WHMIS1  
**Description:** WHMIS legislation makes employers responsible for providing workers with workplace-specific training and education regarding the hazardous products they work with.  
**Approximate Duration:** (00:15:00)

**Access - Hazardous Symbols**

| Course                 | Mandatory                           | Frequency    |
|------------------------|-------------------------------------|--------------|
| Finance and Accounting | <input checked="" type="checkbox"/> | Every 1 Year |
| Sales and Marketing    | <input checked="" type="checkbox"/> | Every 2 Year |
| Caseworkers            | <input type="checkbox"/>            | Only Once    |
| Fundraising            | <input type="checkbox"/>            |              |
| Executive              | <input type="checkbox"/>            |              |
| Human Resources        | <input type="checkbox"/>            |              |
| Information Technology | <input type="checkbox"/>            |              |
| Administration         | <input type="checkbox"/>            |              |

**Workplace Hazardous Materials**

You got 6 correct. You need 8 to complete this lesson.

**Question & Your Answer**

| Question  | Correct? |
|---|----------|
| Q: Employees should make sure of the following except:<br>A: Cleaning supplies for steel classes are not available.   | ✓        |
| Q: It is a good practice for workers to wear:<br>A: Bright colored clothing.  | ✓        |
| Q: Which of the following is NOT a potential head hazard?<br>A: Electrical shocks.  | ✓        |
| Q: The "Personal Protective Equipment" standard requires that employees must establish and administer an effective PPE program for employees and that employees be trained in the proper use of PPE.<br>A: False. | ✗        |

You have 2 Incorrect answers. Please retake the test to try again.

**User Training Report**

| Staff        | Hired        | Department                   | Module             | Lesson               | Started     | Completed   | Score |
|--------------|--------------|------------------------------|--------------------|----------------------|-------------|-------------|-------|
| Jaevy Lyn    | Aug 23, 2006 | Health and Safety Department | Safety on the Road | Safe Use of Vehicles | May-26-2015 | May-27-2015 | 8 / 9 |
| Rim Budrys   | Jul 13, 2009 | South East General           | Safety on the Road | Safe Use of Vehicles | May-21-2015 | May-21-2015 | 6 / 9 |
| Shaohik Shah | Aug 15, 1982 | Health and Safety Department | Safety on the Road | Safe Use of Vehicles | May-15-2015 |             | 2 / 9 |
| Ruce Ahmed   | Aug 15, 1982 | Finance                      | Safety on the Road | Safe Use of Vehicles | Jun-01-2015 |             | 0 / 9 |

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**User Report**

Staff Name: Rim Budrys - South East General

| # | Subject                        | Module                   | Lesson                          | Started     | Completed   | Score |
|---|--------------------------------|--------------------------|---------------------------------|-------------|-------------|-------|
| 1 | Occupational Health and Safety | Mining Health and Safety | Mining Health and Safety        | 26-May-2015 | 26-May-2015 | 3 / 3 |
| 2 |                                | Safer Workplace          | Intro to Safer Work Environment | 24-Nov-2014 |             | 0 / 8 |
| 3 |                                | WHMIS                    | Workplace Hazardous Materials   | 26-May-2015 |             | 0 / 8 |
| 4 |                                |                          | Labels                          | 24-Nov-2014 |             | 3 / 8 |
| 5 |                                |                          |                                 |             |             |       |
| 6 |                                |                          |                                 |             |             |       |
| 7 |                                |                          |                                 |             |             |       |
| 8 | Ergonomics                     | Ergonomics               |                                 |             |             |       |
| 9 |                                |                          |                                 |             |             |       |

**Certificate**

✓ You have already completed this course on May 29, 2015.